

M035

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: June 11, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Tampa-St. Petersburg, Florida (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 035R Tampa-St. Petersburg, Florida (RUS) Wage Area, dated June 11, 2024.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.86	17.55	18.26	18.96	19.67	18.53	19.30	20.09	20.86	21.62	25.53	26.60	27.66	28.71	29.78	
2	17.70	18.43	19.18	19.90	20.65	19.46	20.27	21.09	21.90	22.70	26.37	27.47	28.56	29.66	30.77	
3	18.53	19.30	20.09	20.86	21.62	20.38	21.23	22.09	22.93	23.79	27.21	28.35	29.48	30.61	31.74	1
4	19.38	20.18	20.99	21.79	22.61	21.31	22.20	23.09	23.97	24.87	28.05	29.21	30.39	31.55	32.72	2
5	20.38	21.22	22.06	22.92	23.76	22.42	23.35	24.28	25.21	26.16	28.97	30.18	31.39	32.58	33.79	3
6	22.03	22.96	23.88	24.79	25.71	24.24	25.24	26.25	27.26	28.27	30.64	31.91	33.18	34.46	35.73	4

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: June 16, 2024
Supersedes Schedule Issued: June 13, 2023